



# Delta Teachers' Association

## **Constitution and By-Laws Omissions/deletions/changes As of January 6, 2005**

### **Constitution:**

#### **Article 2**

- 2.01 becomes 2.01 and 2.02, adds words “quality public” education and “to foster”.
- 2.02 moved to 2.04 and adds “and teachers”
- 2.03 becomes 2.05 and adds “for a respectful working relationship”
- 2.04 becomes 2.06, adds the word “quality” and the phrase “and provincial”
- 2.05 becomes 2.07 unchanged.

#### **Article 3**

Deletes address from wording to allow for whatever premises we occupy, adds “premises rented or owned by the Association and communicated to all members, the School Board and the BCTF.” Then adds our current premise.

### **By-Laws:**

- 2.01 (c) delete “Grievance Support”  
(g) iii) changes wording from “Community Action Committee” to “Public Education Advocacy” Committee.  
New (l) “In the event that the President cannot serve as LR, an additional LR shall be elected.”
- 2.03 deletes “or Member-at-Large replacing the past President shall” and replaces it with “or a member elected by a general meeting/Staff Representative Assembly shall”
- 3.01 deletes “elected to replace the past President” and adds “a designated” before the words Member-at-Large.
- 4.01 (c) deletes “the teaching staff”, replaces it with “DTA members”, adds “or other work site”; fixes grammar “representation”.
- 4.02 (a) replaces “5” meetings with “6”  
(c) adds the word “or”
- 4.03 (b) deletes the words “or direct”

- (e) adds the words “when vacancies exist or occur following the Annual General Meeting.
  - (f) becomes (g)
  - (g) becomes (f) and deletes “That” and adds “shall” between “Executive” and “be approved”
- 5.03 deletes “the election of DTA Executive shall be announced at the meeting” and replaces it with “for elected positions shall be accessible to candidates on request.”
- 8.02 becomes 8.03  
new 8.02 “On voting at Executive Committee meetings, BCTF Executive Committee rules shall apply (Members Guide).
- 10.01 new (a) Be the spokesperson of the Association  
(c) becomes (d) omits “Take steps, early in the year, to”  
(d) becomes (e)  
(e) deleted “Shall be responsible for being, or appointing, a Chairperson at DTA meetings” – covered in 10.02 (i)  
(h) delete “Be a member of BCTF Advisory Committee of Local Presidents (ACLP) and replace it with “Be the Grievance Officer.”
- 10.02 add “be responsible for:”  
(b) delete “and chairing” and add “school union representative training and”  
(e) moved to duties of 2<sup>nd</sup> VP (10.03 (g))  
(g) added “new teachers” renumbered (f) added  
new (g) “Assist with grievances and personnel matters.  
(h) Provide support to P.D.  
(i) Be responsible for chairing or appointing a chairperson for all DTA meetings.
- 10.03 (c) add “on request by President/1<sup>st</sup> Vice-President”  
(e) now (h) with added word “perform”  
(g) becomes (f), deletes word “Help” and adds “Coordinate”
- 10.04 revised The Treasurer shall:  
(a) Assist the President and Office Manager with all budgetary matters;  
(b) Be a signing office for cheque disbursement;  
(c) Attend Employee and Family Assistance Plan meetings.  
(d) Participate in budget preparation  
(e) Perform other duties as assigned by the President
- 10.05 (a) delete “and preserve”, replace with “and record”  
(b) delete  
(c) delete  
(d) delete  
new (b) “Perform other duties as assigned by the President”

- Article 11 Add “/Working Learning Conditions” Committee
- 11.01 (c) add “if available” and add “/Working Learning Conditions” to stem.
- 11.02 add “/Working Learning Conditions” Committee to stem  
 (b) delete “to” (grammar)  
 (i) add “shall” to the beginning, delete “shall” from middle
- 12.02 (a) delete “direct” add “Plan”  
 (b) add “other” before training, and add “(assist with SURT);”  
 (c) replace “Be an active member of the District Day Committee, preferably the Chairperson” with, “Be the Chairperson of the District Day Committee”  
 (e) replace “Organize a Beginning Teachers’ conference” with, “Organize conferences
- new (g)  
 new (h)
- 12.03 (a) delete “Direct the professional development activities of the Association subject to the direction of the Executive Committee”, replaced with “Develop annually a plan for providing professional support and development to teachers;”  
 (b) delete “Act as liaison between the BCTF and the DTA in matters of professional development, in-service and curriculum development; insert “Provide advice to the Executive Committee and Staff Representative Assembly on all matters related to professional development.”  
 new (c) inserted  
 (d) delete “Be responsible for the organization and administration of” and add “assist or be responsible for organizing”  
 (c) becomes (d) and deletes “or desirable”
- 13.01 (a) delete “or a Member at Large elected in his/her stead;” insert “or a member elected by a General Meeting/Staff Representative Assembly for the year.”
- 14.01 (a) insert “2<sup>nd</sup>” before VP
- 16.01 (a) delete “at the AGM” replace with “an elected chairperson.”  
 (d) insert “elected”
- 16.02 (b) delete “promote and improve”, replace with “advocate for”, add “public” before the word education.  
 (c) delete  
 (d) becomes (c.) delete “improve and encourage” and insert “develop”  
 (e) becomes (d) and add “that promote quality public education.
- 17.02 delete “may”
- 19.01 (b) delete “six” insert “four”

- 19.02 (b) insert “/Working Learning Conditions”
- 21.02 (a) replace “at” with “by” the AGM
- 21.05 insert “1<sup>st</sup>” before Vice-President
- 21.11 replace “their” with “its”
- 23.01 (a) insert “shall” before “be published”  
(k) insert at “the annual” GM and add “unless a vacancy occurs or a position is not filled, in which case the next subsequent Staff Representative Assembly shall elect.”  
(l) delete “will be filled according to the Constitution and By-Laws.”  
Change to “shall be filled by election by the Representative Assembly”
- 24.02 delete “Those committees with recommendations to present may report directly to the annual general meeting”.
- 24.03 becomes 24.02
- 25.01 possible new re. quorum to replace current 25.01 (c).
- 26.01 replace word “nominee” with “designate”