



# TODAY

## President's Column

Date: September 9, 2010  
Issue: #1

### DTA Goals

At the DTA Executive Planning Session held on September 1<sup>st</sup>, the Executive Committee voted to recommend three goals to the Staff Representative Assembly for the 2010/2011 school year: 1) Teacher wellness; 2) Advocacy for teachers; and 3) To educate members on issues of importance.

### Bill 33

Once again, September calls upon teachers to pay close attention to the sizes and compositions of the classes they have been assigned to teach. Once again, teachers in elementary and secondary schools may be approached by Principals with the information that the class or classes they have been assigned may exceed the statutory limits identified in Bill 33.

It is important for Teachers who are told their classes may exceed the statutory limits of Bill 33 Statutory to request a formal consultation meeting with the Principal, and to have a Staff Union Representative present for that meeting. The purpose of the meeting is to review current information with the Principal,

and to provide any additional information which must be considered before the Principal determines whether or not the class is, in the words of the legislation, "... appropriate for student learning."

Invariably, Principals often attest that a particular class is "appropriate for student learning", despite the objections and concerns of the teacher assigned to that class. Teachers should also fill out the BCTF Reporting Form. In cases where teachers "disagree" with the size or composition of their class(es), these forms will be evaluated at the local office and grievances will be filed where necessary.

### Provincial Specialists Associations (PSAs)

There are some excellent links via the BCTF website for teachers interested in specialty areas of teaching:

<http://bctf.ca/ProfessionalDevelopment.aspx?id=6354>

Follow the above-link to the BCTF PD web-page. From there, link to a page which lists the many and various PSA websites. Teachers are encouraged to join at least one or more Provincial Specialist Asso-

ciations. PSAs are an excellent means of keeping in touch with colleagues in an area of teaching specialty – and can be a real boost to a teachers' own Professional Development.

### Provincial Bargaining

With the Provincial Collective Agreement set to expire in June, 2011, this makes the current year, 2010/2011 a pre-bargaining year. In late October, the DTA will be sending delegates to a BCTF Bargaining Conference, where Provincial bargaining objectives will be debated and priorities set. There are three opportunities for members to bring their priorities forward in the next several weeks.

Please take the time to lend your support to each of them: 1) DTA school visits; 2) The DTA online Bargaining Survey; and

3) The DTA Special General Meeting at Seaquam Secondary on October 13<sup>th</sup>. Please remind colleagues of these important ways of bringing our individual and collective concerns forward.

On a personal note, I would like to convey my personal greetings to each and every Delta Teacher wishing you success and fulfillment as you once again turn your hand to the very challenging work of teaching. We know how hard you are working and how challenging circumstances sometimes are. We are here to serve and to support you. Just give us a call: O: 604-946-0391; F: 604-946-1629.

## General Meeting

Wednesday, October 13

4:00 - 6:00

Seaquam Secondary Multi-Purpose Room

To endorse DTA resolutions for  
Provincial Bargaining

# Committee Vacancies

The following DTA committees have vacancies:

## Executive Committee

- 2nd Vice-President
- Treasurer
- Secretary
- Local Rep (2 year term)
- Member-at-Large
- Adult Ed Rep

## Public Education Advocacy Committee

Elections will be held to fill these positions at the September Staff Rep Meeting. Please call the DTA office if you would like to let your name stand for any of these positions.



## How will you recognize World Teachers' Day?

Will you incorporate some data into a calculation question in a math lesson? Or a social studies google search? Theme it into an art activity? Or ... ?

E-mail ([debbie-dta@telus.net](mailto:debbie-dta@telus.net)) your idea to us by October 2. Ideas and suggestions don't have to be long; even a single sentence will do. We will post these ideas on our web site for sharing with our colleagues. All contributors names will be entered into a draw for a gift certificate to be drawn on October 5.

**Participate – Celebrate World Teachers' Day.**

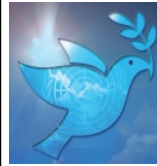
## School District No. 37 Delta Teachers' Salary Grid June 30, 2010

Step	Prov Cat 5+ TQS 6			
	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 42,802	\$ 45,909	\$ 49,298	\$ 50,488
1	\$ 44,872	\$ 48,537	\$ 52,128	\$ 53,351
2	\$ 46,943	\$ 51,165	\$ 54,959	\$ 56,214
3	\$ 49,014	\$ 53,793	\$ 57,789	\$ 59,076
4	\$ 51,084	\$ 56,421	\$ 60,620	\$ 61,939
5	\$ 53,155	\$ 59,048	\$ 63,450	\$ 64,802
6	\$ 55,226	\$ 61,676	\$ 66,281	\$ 67,664
7	\$ 57,296	\$ 64,304	\$ 69,111	\$ 70,527
8	\$ 59,367	\$ 66,932	\$ 71,942	\$ 73,390
9	\$ 61,437	\$ 69,560	\$ 74,773	\$ 76,252
10	\$ 65,414	\$ 74,353	\$ 79,634	\$ 81,488



**Have you changed your name, address, or phone number over the summer?**

Please contact the DTA office (604-946-0391) with the information so we can update our records. You will also need to contact Human Resources at the Board (604-946-4101) and the BCTF (604-871-2192).



## Social Justice News

This is just a reminder that September 21<sup>st</sup> is the **World Day of Peace**. "Peace Day"

provides an opportunity for students and teachers to create practical acts of peace on a shared day. It was established, in 1981, by a United Nations resolution. For more information see: <http://www.internationaldayofpeace.org/>

Coming up on October 22<sup>nd</sup>, teachers can register for the Encompass Conference to be held at Seaquam Secondary. Simply log onto the BCTF website and look under conferences for details.

*Janice Falk, Chairperson  
Social Justice Committee*

## JOB SHARE PARTNER

Cyndy Pollock, Sunshine Hills Elementary, is looking for a job share partner to teach .4 in her Grade6/7 French Immersion class starting ASAP. Please contact Cyndy at [cpollock@deltasd.bc.ca](mailto:cpollock@deltasd.bc.ca) if you are interested.



## DTA Calendar of Events September/October, 2010

- **September 20** ~ Staff Rep Meeting, 4:00 pm, DSS Library
- **October 5** ~ Rookie Staff Rep Training, 8:30-3:00, DTA Office
- **October 7** ~ PD Contacts Training, 8:30-3:00, Delta Manor Education Centre
- **OCTOBER 13 ~ Special General Meeting, 4:00 pm, Seaquam Multi Purpose Room**
- **October 25** ~ Staff Rep Meeting, 4:00 pm, DSS Staff Dining Room
- **October 27** ~ Staff Rep Training, 9:00-3:00, Delta Manor Education Centre